

Colorado Vocal Arts Ensemble

Membership Policies

Last updated: June, 2018

CVAE's Mission: *to enrich lives through excellence in the choral art.*

Attendance Policy

CVAE's attendance policy demands a high level of personal accountability from all singers while respecting that conflicts are inevitable.

- Promptness and regular attendance at rehearsals and performances are essential.
- Attendance at dress rehearsals is mandatory. Missing a dress rehearsal may result in the singer being asked not to sing the concert. This decision is at the discretion of the Artistic Director.
- When schedule conflicts arise and absences are unavoidable, communication is required, as follows:
 - To the Personnel Manager as far in advance as possible
 - In the case of a last-minute emergency, a call after the fact is common courtesy and is expected
- Singers must read and keep track of the schedule, including revisions and changes.
- CVAE members will plan ahead and will make CVAE a priority whenever possible.
- At the Artistic Director's discretion, chronic absences and lack of communication are potential causes for dismissal from the group.

Individual Practice, Preparation, and Commitment

- CVAE is dedicated to making music at a professional level of artistic excellence. To this end, CVAE members agree to the following policies governing rehearsal process and individual responsibility:
 - Outside of rehearsal, individual practice and musical preparation are required.
 - To the best of their ability, singers will be musically self-sufficient, learning notes independently and catching up with material covered when rehearsals are missed
 - In rehearsal, active participation is required and is defined by
 - Good singing
 - Focused attention
 - Perceptive listening
 - Limited talking
 - Patience with self and others
 - A sense of humor
 - Being under the influence of non-medicinal drugs or alcohol during rehearsals or performances compromises artistic capacity and is not acceptable.
 - Cell phones should be turned off during rehearsal except in an emergency.

Use of Email

- Email is our primary means of communication outside of rehearsal. All CVAE members must agree to check email regularly and respond promptly.

Re-audition policy- CURRENTLY UNDER REVISION

- New members will re-audition after one year.
- After the trial year, all continuing members re-audition in alternate years.

Membership dues and expenses

- All members of CVAE are required to pay a membership fee. For 2018-2019, this fee is \$50 and is due by September 30, 2018.
- Singers must purchase performance attire
- Except on rare occasions, singers are not asked to purchase music